Top 10 employees in terms of remuneration drawn during the Financial Year ended 31st March, 2018									
Employee Name	Designation	Age	Remuneration (in lakh Rs.)	Nature of employment	Date of commencement of employment	Qualification	Experience (in years)	No. of Shares held	Previous employment & designation
Mr. Ness Wadia	Managing Director	47	34,900,000	Promoter / Director	4/1/2011	M Sc in Engineering Management	26	5,000	Deputy Managing Director - The Bombay Dyeing & Mfg Co Ltd
Mr. Amit Chhabra	Chief Financial Officer	42	10,199,877	Service	1/12/2016	CA, CFA(USA)	20	0	Anglian Omega Group, CFO
Mr. P N Ravunni	Chief Operating Officer- Plantations	55	8,503,800	Service	9/8/2017	M.A., PGP (MS&L)	20	0	Harisson Malyalam
Mr. Nitin Datanwala	Vice President Corporate & Company Secretary	66	8,455,792	Service	11/27/1998	B Com, FCS, ACS	40	0	Camphor and Allied products & services India, Itd.
Mr. Sreeram Rao Vellanki	Vice President - Projects	52	6,000,000	Service	6/8/2017	B.Com. (Hons.)	30	0	CEO - Sasyaveda . Ab
Mr. Asgar Husain	General Manager - Tea	56	4,800,000	Service	7/3/2017	Bsc. Geology	34	0	Consultant - Tea Projects
Mr. Subhro Mitra	Business Head - DPI	43	4,755,654	Service	2/1/2009	B.Com. (Hons.), PHD mngt. Studies	7	0	East in Dentply - Regional Sales Manager
Mr. Jashwant Purohit	Executive Vice President	55	4,410,000	Service	3/22/2010	B.A. Economics	33	0	Nourishing Organic Foods Pvt Ltd- Head - Business Develppment
Ms. Payal Vyas	Deputy Company Secretary	38	3,000,000	Service	7/25/2017	B.Com., CS, LLB	14	0	Mahindra & Mahindra Ltd., Dy. General Manager
Mr. Ram Krishnan	Senior Manager Marketing	52	2,900,000	Service	2/1/2002	Bsc. Physics	30	0	Tamilnadu Tea Brokers Ltd - GM

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